

Table of contents and Schedule for Review

Policy Section	Documentation (in order of appearance in manual)	Policy number	Date of current issue	Date of next review	Notes
Preamble/ Introduction	<i>Policy Development Process</i>		Nov 2022	2026	
Foundation	Mission Statement	FN-01	Nov 2022	2023	
Foundation	Vision Statement	FN-02	Nov 2022	2023	
Foundation	Statement of Values	FN-03	Nov 2022	2026	
Foundation	Statement of Intellectual Freedom	FN-04	Nov 2022	2026	
Foundation	Respect and Acknowledgement Declaration	FN-05	Nov 2022	2026	
Foundation	Inclusion and Representation Declaration	FN-06	Nov 2022	2026	
Board By-laws	Statement of Authority and Powers of the Board	BL-01	Nov 2022	2026	
Board By-laws	Composition of the Board and Officers' Terms of Reference	BL-02	Nov 2022	2026	
Board By-laws	Meetings of the Board	BL-03	Nov 2022	2026	
Board By-laws	Amendment of Bylaws	BL-04	Nov 2022	2026	
Board By-laws	Membership and Meetings	BL-05	Nov 2022	2026	
Governance	Purpose and Duties of the Board (includes Board Code of Conduct)	GOV-01	Nov 2022	2026	
Governance	Planning	GOV-02	Nov 2022	2026	
Governance	Financial Control and Oversight	GOV-03	Nov 2022	2026	
Governance	Board Succession Planning	GOV-04	Nov 2022	2026	
Personnel	Human Resources Management	HR-01	Nov 2022	2026	
Personnel	Staff Selection, Assignment and Succession	HR-02	Nov 2022	2026	

Personnel	Workplace Harassment and Discrimination	HR-03	Nov 2022	2023	ANNUAL review required by OHSA
Personnel	Prevention of Workplace Violence	HR-04	Nov 2022	2023	ANNUAL review required by OHSA
Personnel	Health and Safety (of staff) (includes Working Alone)	HR-05	Nov 2022	2023	ANNUAL review required by OHSA
Personnel	Accessibility and staff	HR-06	Nov 2022	2026	
Personnel	Lead Artist Selection and Assignment	HR-07	Nov 2022	2026	
Personnel	Contract Worker Selection and Assignment	HR-08	Nov 2022	2026	
Personnel	Conflict of Interest	HR-09	Nov 2022	2026	
Operational	Privacy, Access to Information & Electronic messages under CASL	OP-01	Nov 2022	2026	
Operational	Safety, Security and Emergencies	OP-02	Nov 2022	2023	ANNUAL review required by OHSA
Operational	Code of Conduct (Public)	OP-03	Nov 2022	2026	
Operational	Programming	OP-04	Nov 2022	2026	
Operational	Accessibility at Events and Programs	OP-05	Nov 2022	2026	
Operational	Working with Artists and Venues	OP-06	Nov 2022	2026	
Volunteers	Volunteer Program	VOL-01	Nov 2022	2026	
Fundraising	General Gift Acceptance	FR-01	Nov 2022	2026	
Fundraising	Administration	FR-02	Nov 2022	2026	
Fundraising	Partnerships and Sponsorship	FR-03	Nov 2022	2026	